



Report on Faculty Development Programme on Leadership Skills

A three-day Faculty Development Programme (FDP) on Leadership Skills was successfully conducted at Government Degree College, Tral, from 21st July to 23rd July 2025. The programme was organized by the ICT Academy Tamil Nadu and co-organized by Government Degree College Tral, with the active participation of around 20 faculty members from the host institution and 15 Assistant and Associate Professors from various colleges across the Kashmir Valley.

Inaugural Session

The event commenced with a formal inaugural session, where Dr. Rafiq Ahmad Khan, Vice Principal of the College, extended a warm welcome to the Guest of Honour and Resource Person, Mr. Arjun Vijayan, designated by the ICT Academy Tamil Nadu. He also welcomed all participants and acknowledged the contribution of the non-teaching and supporting staff in facilitating the programme.

Mr. Arjun Vijayan delivered the inaugural address and provided an in-depth overview of the objectives and significance of the FDP in the context of modern curriculum development and the evolving educational landscape. He emphasized the need for strong leadership qualities in academia.

Programme Highlights:

Over the course of three days, Mr. Vijayan conducted highly engaging and interactive sessions focusing on key themes such as:

- 1) Qualities of Effective Leaders
- 2) Spirit and Essence of Leadership
- 3) Skill Mastery and Development
- 4) Communicative Competence in Leadership

He elaborated on the essential traits of a good leader, which include: Courage, Integrity, Accountability, Risk-Taking Ability, Sincerity, Imagination, Vision, and Resourcefulness.

Apart from traditional lectures, the programme featured activity-based learning modules, including:

- 1) Puzzle solving
- 2) Tower building using sticks and adhesives
- 3) Group activities such as song composition, logo creation, and intra/inter-group competitions
- 4) Time management

Participants were also trained in public speaking and communication, with specific exercises on self-introduction and introducing others, team work, enhancing their interpersonal and leadership communication skills.

Valedictory Session

The valedictory function was held in the afternoon of the third day. It began with a speech by Dr. Rafiq Ahmad Khan, followed by concluding remarks from Dr. Mohd Rafiq Wani, Head of the Department of Botany.


Representatives from both the host institution and other participating colleges shared their feedback. The participants highly appreciated the programme, describing it as a unique, enriching, and thrilling

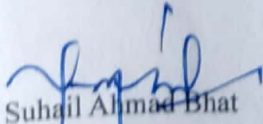
experience. They expressed sincere gratitude to the resource person and organizers for conducting such a valuable and transformative workshop.

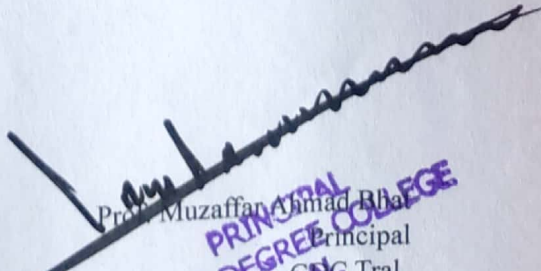
The formal Vote of Thanks was delivered by Dr. Hilal Ahmad Wani, Assistant Professor in English, who extended heartfelt appreciation to everyone involved in the success of the event.

The entire programme was efficiently moderated by Dr. Ferooze Ahmad Rafiqi, Coordinator IQAC, and Dr. Suhail Ahmad Bhat, Incharge Programme Coordination, GDC Tral




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