

Yearly Status Report - 2018-2019

Part A		
Data of the Institution		
1. Name of the Institution	GOVT. DEGREE COLLEGE TRAL	
Name of the head of the Institution	Prof. (Dr) Bashir Ahmad Mir	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	01933-251277	
Mobile no.	9419534394	
Registered Email	gdctral@rediffmail.com	
Alternate Email	principal@gdctral.ac.in	
Address	Government, Degree College Tral New Campus Bajwani, 192123	
City/Town	Tral	
State/UT	Jammu And Kashmir	
Pincode	192123	

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Rural
Financial Status	state
Name of the IQAC co-ordinator/Director	Mr. Aadil Rehman
Phone no/Alternate Phone no.	01933251277
Mobile no.	9797220927
Registered Email	rehaadilcom@gmail.com
Alternate Email	aadil.rehman168@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.gdctral.ac.in/docs/igac/Previous%20AQAR.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.gdctral.ac.in/docs/Academic% 20%20Calendar.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	C	1.91	2019	15-Jul-2019	14-Jul-2024

6. Date of Establishment of IQAC 01-Jul-2013

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC Date & Duration Number of participation		Number of participants/ beneficiaries	

Subscription to N-list INFLIBNET	13-Mar-2019 0	1600	
Providing free internet facility to students for submitting SSS	01-Jan-2019 10	36	
Plantation Awareness Programme	16-Mar-2019 1	59	
Celebration of Swachh Bharat Week	02-Jul-2018 6	150	
<u>View File</u>			

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Submitted SSR to NAAC for the very first time in the history of College. 2. Documenting reports of different committees for future NAAC requirements. 3. Organized special counselling programmes to enable students to choose different courses as per their skills and aptitude. 4. Organized special environmental awareness drives with the participation of students. 5. Facilitated hassle free online admission process in the interest of students.

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Providing free access to students and faculty to e-resources	Renewed registration for N-list INFLIBNET and provided unique user-ids and passwords to all students and faculty of the college to access eresources.
Encourage student participation in sports events	Our students participated in intra- college and inter-college sports events
Conducting Programs to create environmental Awareness	Conducted two such programs in association with faculty and NSS
Urged for speedy completion of New Science Block	Science Block made fully operational.
Proposed for introduction of New subjects	Introduced Public Administration and BioChemistry as new subjects and Obtained NOC from Higher Education Department for introduction of BCA, Social work, Statistics and Applied Mathematics.

	_
14. Whether AQAR was placed before statutory body?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	01-Mar-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	Currently, the College has partial MIS in place. As far as budget management is concerned, the college is registered on BEAMS. Moreover the college is in process of introducing online salary management system with the help of Government. The college is also in process of Digitising the library records. In addition to facilitate quick information to students, the

college has launched the bulk SMS service.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The Institution ensures effective curriculum delivery by following the academic calendar provided by University of Kashmir. The faculty analyses the needs of the students before the commencement of every semester and plans the curriculum as prescribed by the University of Kashmir in such a way that it includes different activities related to the designed syllabus. The head of every department submits a workload statement at the beginning of every semester, over which the general time-table is prepared. Accordingly each department prepares its own teaching plan allotting term-wise topics to be taught within the stipulated time. Through a series of interactive activities like classroom teaching, group discussions, power point presentations, quiz, debates, academic tests, etc. the students are being given practical insight into the curriculum that helps them to develop their higher order cognitive skills, such as critical analysis, problem solving, evaluation and synthesis. The periodic tutorial / class test / MCQ examinations are conducted in order to assess the understanding of the students. The examination results are reviewed and the weaker students are taught again in remedial classes. Teachers put in all efforts to ensure quality and enhance academic growth. Practical, theoretical & oral examinations are conducted to judge the understanding of the students. The new examination pattern introduced by affiliating university is being strictly adopted by the college. The curriculum is enriched by participation of our teachers in Board of Studies Meetings organized by affiliating university from time to time. The effective delivery of the curriculum includes a wide variety of steps like work culture, supervision and revision through periodic meetings with the principal, faculty and students. The college has taken the following initiatives for effective curriculum planning, development and deliverance: ? CBCS model as per the University norms is in operation. ? To prepare a planned work schedule with a consideration of due weightage for each paper and number of hours allotted as per University guidelines. ? Updating the library with books of the changed syllabi every year. ? All the laboratories are upgraded annually as per requirement of the curriculum. ? Subject tours and industrial visits are organized to provide practical exposure to the students. ? Seminars, debates, quiz competitions and workshops are being organized. ? Add-On and skill oriented courses are offered to the students for enhancing their skills and access to jobs in national/international job markets.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ata Entered/N	ot Applicable	111	

1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BSc	Biochemistry	06/04/2018

BA	Public Administration	06/04/2018	
No file uploaded.			

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Arts	01/03/2018
BCom	Commerce	01/03/2018
BSc	Science	01/03/2018

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Early Childhood Care and 01/03/2018 Education		207
	<u>View File</u>	

1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships	
BSc	Botany	67	
No file uploaded.			

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	No
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

In order to ensure continuous growth of the institution and progress of the students, we have put an effective feedback mechanism in place that collects, analyses and implements suggestions from various stakeholders on curriculum. The feedback on curriculum from students is collected by using a self designed questionnaire containing six questions relating to the content, availability of textual reading material, flexibility in choice of SECs, syllabus based e resources, provision of co-curricular activities and finally the usefulness of the courses. The options corresponding to these statements are categorized as Poor, Average, Good and Excellent. A stratified random sample of 100 students was selected from existing semesters and feedback forms were distributed among

them. All the forms collected were sorted and the data obtained was tabulated and presented in the form Column diagrams. Our data crunching revealed that a majority of the students opined good for all the variables. Based on the inputs received, it was decided to incorporate more skill oriented courses in the curriculum, make available syllabus based e- resources for all subjects and upgrading library facilities. The feedback from the parents on curriculum is collected by using a feedback form containing six statements pertaining relevance of courses, academic discipline, interaction with the faculty, transparency of evaluation system, Scholarships and progress of their ward. The parents were asked to rate these statements on a four point rating scale- poor, average, good and excellent. A total of 50 feedback forms were collected and analyzed. The grey areas or the grievances highlighted by the parents were discussed in the IQAC Cell and Advisory Committee of the college. The necessary decisions like repairs, renovations, quality of teaching-learning, etc. were being taken care of by pressing in the services of College Purchase Committee/College Development Committee. A sample of 20 out of 46 teachers from all departments was selected by IQAC to elicit their feedback on existing curriculum. The feedback template containing seven questions relating to adequacy of books in the library, balance between theory and application, freedom to adopt/adapt new strategies of teaching and availability of infrastructural facilities. The responses corresponding to these statements are categorized as poor, average, good and excellent. All the forms collected, were sorted and the data obtained was tabulated and presented in the form Column diagrams. Based on inputs received, it was decided to upgrade infrastructural facilities in terms of departmental rooms for all teachers, reading rooms, enriching library facilities and conducting professional development programs.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BSc	Science	300	102	102
BCom	Commerce	300	28	28
BA	Arts	900	537	537
<u> View File</u>				

2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of
	students enrolled	students enrolled	fulltime teachers	fulltime teachers	teachers
	in the institution	in the institution	available in the	available in the	teaching both UG
	(UG)	(PG)	institution	institution	and PG courses
			teaching only UG	teaching only PG	
			courses	courses	
2018	1606	0	43	0	43

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

43 35 8 55 1 View File of ICT Tools and resources View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Students Mentoring system is prevalent in the college since 2017, thus to enable constructive interaction, guidance and mentorship of junior students by senior students and providing a reliable and comprehensive support system to motivate students to excel in both academic and non-academic fields and make the most of their life at the Institute. There is well organized framework in use to mentor and identify the strengths and weakness of the fresh students. The college has balanced student mentoring committee. The committee has its own constitution and guidelines for mentoring fresh students. While other group of Student Mentors (SMs) include selected students from the 3rd year B.Sc., B.Com or BA course who possess the requisite abilities. Each Mentor is assigned a group of students, who would henceforth become his/her mentees. Under normal circumstances, it is the primary duty of the Mentor to guide the group of students assigned to him/her through their first year in the institute. The Mentor should ensure to the best of his/her ability that the freshers (especially his/her mentees) are able to adjust comfortably to college life. The Mentors establish a close rapport with his mentees. The Mentors are always ready to help their mentees overcome any problem (academic or social) by constantly guiding them and act as a responsible role model.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1606	43	1:37

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
42	27	15	0	15

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies	
2018	Dr. Arfat Firdous	Assistant Professor	Inter university Accelerator Centre(IUAC) New Delhi, Government of India	
View File				

2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semesterend/ year- end examination
BA	BA	6ТН	21/07/2018	19/09/2018
BSc	BSC	6ТН	21/07/2018	19/09/2018
BCom	BCOM	6ТН	18/07/2018	19/09/2018
		<u>View File</u>		

As an affiliated institution of University of Kashmir, evaluation norms of the university are followed. The university has adopted major reform in evaluation by introducing Credit based grading system from the academic year 2016-17 and the institute has adopted the same. Thus Govt. Degree College Tral has adopted a method of assessing the academic performance of the students on a continuous basis as desired by the University. Continuous assessment in theory subjects at institutional level to make students fit for final exam conducted by university: ? Class Assessment Test-I (CAT-I) which is based on Unit 1 and Unit 2 of syllabus. ? Class Assessment Test-II (CAT-II) which is based on Unit 3 and Unit 4 of syllabus. ? Two Assignments are given in a semester. Assignment-1 is based on first 3 units and ? Assignment-2 covers remaining 3 units of syllabus. ? Unit wise question banks are provided for all subjects. The question bank is moderated by faculty members of respective subject groups at department level . ? Sessional Examination is conducted once at end of the session based on University exam pattern which covers complete syllabus. The marks obtained by students have no weightage for the final exam as final exams are conducted by university itself. Continuous assessment in practical subjects: Practical marks are counted in the final exam. ? For practical subjects, there is continuous evaluation during the semester for 30 sectional marks. To improve the outcome of laboratory work done in a semester, out of the 30 marks for internal, day-today work in the laboratory is evaluated for 15 marks and internal examination for practical is evaluated for 15 marks conducted by the concerned laboratory teacher. Internal assessment is transparent and robust in terms of frequency and variety: There is complete transparency in the internal assessment. At the beginning of the semester, faculty members inform the students about the various components in the assessment process during the semester. ? The internal assessment test schedules are prepared as per the university of kashmir and communicated to the students well in advance. ? To ensure proper conduct of formative tests, two invigilators are assigned to each hall. Evaluation is done by the course handling faculty members within three days from the date of examination. ? The corrected answer scripts at random are verified by HOD to ensure the standard evaluation process.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Govt. Degree College Tral, is affiliated to the University of Kashmir which publishes common minimum standards in respect of academic calendar at the beginning of each session and is followed by all colleges in the Kashmir division, so by our college. However, the college publishes its own academic calendar merging the programmes/events/activities of university and incorporates literary and non-literary events of college curriculum. Both curricular and co-curricular activities are given due stress to enrich all domains of the students be that cognitive, conative or affective. The calendar is prepared by giving due consideration to seasons, class time table and prevailing situation in the area. The most important consideration is laid on smooth functioning of classes however no non-academic activity is ignored in any way. Our college notifies an academic calendar that specifies the date of commencement and end of the classes work for each semester, term end examination schedules, and other curricular and co-curricular activities.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.gdctral.ac.in/docs/igac/UG%20Programme%20Outcomes,%20Course%20Outcomes.pdf

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage		
BSC	BSc	BSC	95	44	46.31		
BCOM	BCom	BCOM	52	14	26.92		
BA	BA	BA	328	126	38.41		
View File							

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.gdctral.ac.in/docs/iqac/Student%20Satisfaction%20Survey%202018-19 .pdf

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
Any Other (Specify)	1095	Inter University Accelerator Centre(IUAC)	5.79	2.3		
No file upleaded						

No file uploaded.

3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date	
No Data Entered/Not App		111	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category			
No Data Entered/Not Applicable !!!							
No file uploaded.							

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name Sponsered B		Name of the Start-up	Nature of Start- up	Date of Commencement			
No Data Entered/Not Applicable !!!								
No file uploaded.								

3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International

0	0	0
	· ·	

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
0	0

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)			
International	Department of English	1	5.7			
National	Department of English	1	3.1			
International	Department of Functional English	2	5.2			
International	Department of Physics	4	5.87			
International	Department of Chemistry	3	3.2			
National	Department of Botany	2	2.7			
No file uploaded.						

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication	
Department of Chemistry	2	
Department of Education	1	
Department of Botany	1	
Viev	<u>/ File</u>	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Revisiting the Euphoria of Indian Independen ce: A study of Mahasweta Devi's The Glory of Sri Sri Ganesh	Dr Mukhtar Ahmad Dar	Internatio nal Journal of English Language and Literature in Humanities	2018	0	Not Specified	0
. Serendip ity of	Dr. Waseem Ahmad Wani	World Journal of	2018	0	Government Degree	0

Cisplatin, and the Emergence of Metallo drugs in Cancer Che motherapy		Pharmacy and Pharma ceutical Sciences			College Tral	
Nanocompos ite hydrogels: Advances in nanofil lers used for nanome dicine	Dr. Waseem Ahmad Wani	Gels	2018	21	Government Degree College Tral	21
A Uniform Algebraic Approach for Balancing and Checking the Inexac tness of Chemical Equations	Dr. Waseem Ahmad Wani	The Chemical Educator	2018	0	Government Degree College Tral	0
Infrared T hermograph y for Char acterizati on of Microwave Fields: A Brief Overview and Review	Dr. Parvez Ahmad Dar	JETIR	2019	0	Not Specified	0
Thermal Ch aracteriza tion of Materials using Infrared T hermograph y: A Review	Dr. Parvez Ahmad Dar	JETIR	2019	0	Not Specified	0
Charging Appliances Using Radio Waves	Dr. Parvez Ahmad Dar	JETIR	2019	0	Not Specified	0
Thermal Imaging of materials at reduced dimensions A Review	Dr. Parvez Ahmad Dar	JETIR	2019	0	Not Specified	0

Family Sol anaceae: taxonomy and modern trends	Dr Masood Majaz Ganie	Annals of Plant Sciences	2018	0	Not specified	0	
Recent status of platanus orientalis in district pulwama of jammu and kashmir	Dr Masood Majaz Ganie	journal of himalayan ecology and sustai nable Deve lopment	2018	0	Not specified	0	
	<u>View File</u>						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Infrared T hermograph y for Char acterizati on of Microwave Fields: A Brief Overview and Review	Dr. Parvaiz Ahmad Dar	JETIR	2019	0	0	Not Mentioned
Recent status of platanus orientalis in district pulwama of jammu and kashmir	Dr Masood Majaz Ganie	journal of himalayan ecology and sustai nable Deve lopment	2018	0	0	Not Mentioned
Family Sol anaceae: taxonomy and modern trends	Dr Masood Majaz Ganie	Annals of Plant Sciences	2018	0	0	Not Mentioned
Evaluation of Mid-Day Meal Scheme in Anantnag Udhampur Districts of JK	Mr. Mohd Syed Lone	Internatio nal Journal of Movement Education and Social Science	2018	0	0	Not Mentioned
English Language	Mr. Mohd Syed Lone	The Intern ational	2018	0	0	Not Mentioned

attainment of 12th standard students in relation to school environmen t at Anantnag District: JK		Journal of Interdisci plinary Research in Arts and Humanities				
Mahasweta Devi: An Embodiment of Social Activism	Dr. Mukhtar Ahmad Dar	Literary Endeavour	2018	0	0	Not Mentioned
A Uniform Algebraic Approach for Balancing and Checking the Inexac tness of Chemical Equations	Dr. Waseem Ahmad Wani	The Chemical Educator	2018	20	0	Government Degree College Tral
Serendipit y of Cisplatin, and the Emergence of Metallo drugs in Cancer Che motherapy	Dr. Waseem Ahmad Wani	World Journal of Pharmacy and Pharma ceutical Sciences	2018	20	0	Government Degree College Tral
Nanocompos ite hydrogels: Advances in nanofil lers used for nanome dicine	Dr. Waseem Ahmad Wani	Gels	2018	20	0	Government Degree College Tral
Revisiting the Euphoria of Indian Independen ce: A Study of Mahasweta Devi's The Glory of Sri Sri	Dr. Mukhtar Ahmad Dar	Internatio nal Journal of English language, Literature in Humanities (IJELLH)	2018	0	0	Not Mentioned

Ganesh						
<u>View File</u>						

3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semina rs/Workshops	0	8	0	0
Presented papers	3	0	0	0

No file uploaded.

3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
Restoration of Temple of Archaeological importance in Narastaan Tral	nss	10	40		
<u>View File</u>					

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
Nil 00		0	0		
No file uploaded.					

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites		
Swachh Bharat	Department of Env. Science	Week long Cleanliness Programme	6	150		
No file unleaded						

No file uploaded.

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration		
Nil	0	0	0		
No file uploaded.					

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the	Name of the	Duration From	Duration To	Participant
	linkage	partnering			

indu /resea with o	ution/ ustry rch lab ontact rails					
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs			
No Data Entered/Not Applicable !!!						
No file uploaded.						

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
6.01	5.97

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added		
Classrooms with LCD facilities	Existing		
Others	Existing		
Seminar Halls	Existing		
Campus Area	Existing		
Class rooms	Existing		
Laboratories	Newly Added		
Seminar halls with ICT facilities	Existing		
No file uploaded.			

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
e-Granthalaya Web OPAC	Partially	3.0	2018

4.2.2 - Library Services

Library Service Type	Existing		Existing Newly Added		Total	
Text Books	15350	3045000	202	83500	15552	3128500
Reference Books	1357	246000	61	33469	1418	279469
e-Books	0	0	0	0	0	0

e-Journals	0	0	0	0	0	0	
Others(spe cify)	26	18700	0	0	26	18700	
Others(spe cify)	3	6000	1	3600	4	9600	
	No file uploaded						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher Name of the Module		Platform on which module is developed	Date of launching e- content		
No Data Entered/Not Applicable !!!					
No file uploaded.					

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	28	18	4	2	0	2	2	5	0
Added	0	0	0	0	0	0	0	0	0
Total	28	18	4	2	0	2	2	5	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

5 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/N	ot Applicable !!!

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
6.47	4.81	25	4.04

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The Institution has a well laid out mechanism for ensuring maintenance of Physical, academic and support facilities. The college adheres to the following procedures for the same: 1. Laboratories: In order to keep laboratories better equipped and ensure their maintenance, the college purchases the laboratory equipments through college purchasing committee after ensuring that all codal formalities are duly followed. The college hires the services of experts in

case of repairs of any equipments and the expenses for the same are met out of college local fund. 2. Library: The college library is one such place which remains abuzz throughout the academic session and to ensure its maintenance is always the priority of the college administration. Students are encouraged to avail the library services to their fullest. The college has a policy of lending library books to students which they can take home for a period of two weeks and the same can be get renewed after the expiry of the stipulated period of time. To ensure the general maintenance of the library, occasional renovations are carried out, expenses of which are met out of college local fund. 3. Sports Infrastructure: For upkeep and maintenance of sports infrastructure, the College Sports Committee proposes the necessary work that needs to be undertaken by the college administration. The proposed work if of trivial nature is initiated in collaboration with College Development Committee and expenses are met out of college local fund. But if huge funds are involved, then the proposal is forwarded to Administrative Department for further necessary action. 4. Computers: The computers housed in computer lab and other offices of the college are regularly updated. Any technical repair if needed is done by professionals hired for the purpose. Other associated essentials things like cartridges for printers are replaced as and when necessary. The expenditure incurred is met out of the college local fund. 5. Classrooms: The college administration always ensures that classrooms are always kept clean and hygienic. Occasional renovations like paints, fixing of broken desks, fixing of broken window panes etc., are carried out to keep classrooms in good conditions. Proposals are forwarded to Higher Education Department for grant of necessary financial assistance and all necessary codal formalities are duly observed.

http://www.gdctral.ac.in/docs/iqac/Instititional%20Procedures%20and%20Policies.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees	
Financial Support from institution	NIL	0	0	
Financial Support from Other Sources				
a) National	POST MATRIC SCHOLARSHIP and PMSSS	211	558000	
b)International	NIL	0	0	
<u>View File</u>				

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
COUNSELLING AND MENTORING	03/08/2018	53	GOVT. DEGREE COLLEGE TRAL		
<u>View File</u>					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

	Year	Name of the	Number of	Number of	Number of	Number of	
--	------	-------------	-----------	-----------	-----------	-----------	--

	scheme	benefited students for competitive examination	benefited students by career counseling activities	students who have passedin the comp. exam	studentsp placed	
No Data Entered/Not Applicable !!!						
No file uploaded.						

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
3	3	17

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus			Off campus			
Nameof organizations visited	Number of Students placed participated Number of Stduents placed		Nameof organizations visited	Number of students participated	Number of stduents placed	
No Data Entered/Not Applicable !!!						
No file uploaded.						

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2018	17	B.A	GDC TRAL	UOK/IUST/CU	M.A	
2018	6	B.COM	GDC TRAL	UOK/IUST/CU	M.COM	
2018	11	B.SC	GDC TRAL	UOK/IUST/CU	M.SC	
	<u>View File</u>					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying			
NET	3			
SET	3			
<u>View File</u>				

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Annual College Road Race	INTRA-COLLEGE	20
Intra College Carom Championship	INTRA-COLLEGE	16
Intra College Volleyball Championship	INTRA-COLLEGE	60
College Athletic meet	INTRA-COLLEGE	50
Tug of War	STUDENTS VS FACULTY	34

Intramural Cricket Championship	INTRA-COLLEGE	96		
Intra College Chess Championship	INTRA-COLLEGE	12		
Intra College Casco Cricket championship	INTRA-COLLEGE	96		
Intra College Badminton Championship	INTRA-COLLEGE	18		
No file uploaded.				

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student	
	No Data Entered/Not Applicable !!!						
No file uploaded.							

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Owing to the political conditions of the valley , the college administration discourages a student council in the college for the fear that the students or the representatives might get involved in the vicious politics that might land the college and college students in trouble and may lead to disturbance of peaceful atmosphere of the college. In order to represent the interests of students, the institution via election chooses a class representative (CR) for each class. The main objective of electing CR is to look after the welfare of students and to promote and coordinate the curricular, co curricular and extracurricular activities in and outside the college campus and to provide informal feedback regarding teaching learning and evaluation process. The CR conveys all the grievances or views of the students to the concerned authorities for discussion and amicable resolution. In addition to this students are active members of various committees of college like NSS, Sports , College Canteen committee. The rationale behind the inclusion of students in these committees is to impart in our students the qualities of leadership, organisation and responsibility.

5.4 – Alumni Engagement

5.4.1 –	Whether	the institu	tion has	registered	Alumni	Association?
---------	---------	-------------	----------	------------	--------	--------------

No

5.4.2 - No. of enrolled Alumni:

55

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

0

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institution has a well laid out mechanism based on participative and decentralized management for ensuring orderly and smooth functioning. The institution has been successful in promoting quality work culture by adopting a democratic system wherein different committees of faculty members are constituted at the commencement of every academic session. Such committees are empowered and entrusted with the authority to take decisions which in their good opinion are fruitful for the overall growth and development of the college. In some committees, in addition to the permanent and contractual faculty members some non-teaching employees are also given due representation. To cite a case, every purchasement by the college is made through the College Purchasing Committee. Likewise the College Development committee is given due authority to undertake the developmental activities in the college that are proposed by it to the College administration. Pertinent to mention here, that the institution is working in close collaboration with the students also. Our institution in its true sense practices delegation and decentralization of authority but at the same time it is ensured that not only authority is delegated but with it accountability is duly created. With decentralization, the aim of participative management and smooth coordination is amicably achieved.

6.1.2 - Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Strategy Type Admission of Students	Details The review of admission process is the regular feature of the college administration. After the university notifies the admission for each semester, a marathon meeting is being convened by the Principal in consultation with admission committee and other faculty members of the college. Detailed deliberations are held vis-a-vis introduction of new courses and review of existing courses. Detailed feedback is sought from the faculty about the student expectations. Different faculty groups are constituted for counselling the students and facilitating them to
	choose their subjects as per their interests and aptitude. The college notifies the admission process on every media platform including social media. The admission process of the college is fully online/computerized and students as per their convenience are intimated to deposit the requisite fee at any FINACLE branch of Jammu

	Kashmir Bank.
Industry Interaction / Collaboration	The college has a vibrant Career Counselling Cell. The National Skill Development Corporation (NSDC) UDAAN and other Government affliated organisations visit the campus for Placement drives for students. Many students from the college have benefited from this initiative.
Human Resource Management	Faculty is encouraged to regularly update and enhance their skills by participating in orientation courses, refresher courses, faculty development programmes, seminars, workshops and conferences. Moreover they are specially appreciated by the college administration for any outstanding work carried out by them in the field of academics and research. Special duty and other leaves are granted to them as and when the need for the same arises. Besides other non-teaching and administrative staff is regularly encouraged to improve their productivity by regularly interacting with the subject experts available in the college.
Library, ICT and Physical Infrastructure / Instrumentation	The College Central Library houses more than 18000 text, reference and other books catering to the needs of Students, teachers and researchers. Students are encouraged to avail the books from library so as to add to their knowledge and information. The college has proposed to the administrative department for Construction of a new library block in order to provide best facilities to students. The college has demanded grants from administrative department for equipping the new science laboratories with sophisticated lab equipment and tools and we are highly optimistic about getting the required funds from higher ups.
Research and Development	The college is having an active Research and Development Committee. The faculty is encouraged to undertake research in the areas of their own interest and college keeps all resources in terms of library and internet at their disposal. The college has online access to INFLIBNET and faculty members has been provided with User ids and Passwords to access the research material through this portal.

Examination and Evaluation	The college conducts the examination of all semesters after the date-sheet for the same is notified by the University. The college ensures the integrity of examination by assigning examination duties to faculty members. To tap the knowledge the skills acquired by students in different disciplines, the institution employs Continuous Comprehensive evaluation system. For achieving this purpose, unit tests and assignments, study tours, student presentations and internal tests are being conducted by the concerned subject teachers. This helps to diagnose the learning difficulties and weaknesses of students and accordingly remedial remedial classes are arranged for such students.
Teaching and Learning	In order to make teaching learning process more effective, the teachers make use of different teaching padagogies. The system of Student presentations in the classroom is more encouraged. The teachers make use of Audio-Visual aids to make this academic transaction more attractive and motivating. Moreover the teachers after identifying the slow learners arrange remedial classes to ensure they do not get deprived of the opportunity of understanding the curriculum in best possible way. For the purpose of grooming and enriching the skills of students, the faculty encourages them to participate in academic competitions and seminars.
Curriculum Development	The college being the affiliated college adheres to the curriculum framed by University of Kashmir. The faculty members from the College actively participate in the meetings of Board of Undergraduate Studies undertaken by university from time to time in order to enrich the curriculum so that desired programme outcomes and course outcomes are achieved in most effective and efficient ways. Moreover the college at the outset of each academic session rolls out the time table for successful implementation of the curriculum.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	Almost every developmental Work in the

	College is carried out by the Administrative Department (HED). The College coveys every detail regarding the developmental works to the Higher Education Department through Official E- mail and Whatsapp. Moreover at times, the college administration communicates with the authorities about developmental works through Video Conferencing.
Administration	Every Order or Notice by the College Principal pertaining to Administration or Academics is Circulated through Official whatsapp group. In addition, the official Website and E-mail id is used to covey the requisite information among Faculty and Students. Besides Students are also informed about acedemics through bulk SMS.
Finance and Accounts	The College is registered on BEAMS, an online computerised system to distribute the budget and to authorise expenditure. Besides, the college is planning to ensure salary management through JK Payment System (PayManager) which is a common and integrated platform for DDO's to prepare the all types of bills for booking of expenditure.
Student Admission and Support	The Admission Process is fully online. Students at their own are informed to fill the online admission form which is kept available on official website. Also students are intimated to deposit the required admission fee at any FINACLE branch of JAMMU KASHMIR Bank as per their Convenience. Moreover other Student support services like College Financial Aid is fully online.
Examination	The Examination is being conducted by affiliating University for which support services are fully online. The College coordinates with university and in case of any grievance on part of the student, the same is forwarded by the college to affiliating university through official email.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
			·	

2018	Nil	Nil	0			
No file uploaded.						

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
We Date Datemed (Net Applicable 111							

No Data Entered/Not Applicable !!!

No file uploaded.

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher Course	7	30/01/2019	21/02/2019	21
Faculty Development Programme	1	05/01/2019	18/01/2019	14
Orientation Course	2	12/11/2018	13/12/2018	28
Orientation Course	3	25/06/2018	24/07/2018	28

View File

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-te	aching
Permanent	Full Time	Permanent	Full Time
27	44	15	29

6.3.5 - Welfare schemes for

Teaching Non-teaching	Students
Retirement schemes like GPF and NPS are applicable to all the faculty. Besides insurance schemes like SLI and JANTA insurance are also available and applicable. In addition other welfare benefits like Maternity and Paternity leave, Medical Reimbursement, Casual and Medical leave, Study Retirement schemes like GPF and NPS are applicable to all the faculty. Besides insurance schemes like SLI and JANTA insurance are also available and applicable. In addition other welfare benefits like Maternity and Paternity leave, Medical Reimbursement, Casual and Medical leave, Study	GOI sponsored post matric scholarshops, Exemption of examination fee in case of Orphan and Specially abled students by affiliating university, Bus fee Waiver in case of poor students.

leave are also granted. leave are also granted.	leave	are	also	granted.	leave	are	also	granted.
---	-------	-----	------	----------	-------	-----	------	----------

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The External Financial Audit of the college is carried out by the Higher Education Department. The college is intimated about the schedule in advance by the authorities.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
Nil	0	Nil			
No file uploaded.					

6.4.3 - Total corpus fund generated

0

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		No	
Administrative	No		No	

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parents participated in the feedback process and valuable suggestions were received.

6.5.3 - Development programmes for support staff (at least three)

Nil

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1.Takeover and Equipping of New Science Block . 2. Introduction of New Subjects. 3. Conducted Internal Stock Verification of all Departments for the year 2018-19.

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants	
No Data Entered/Not Applicable !!!						

View File

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
World Breast Feeding week	04/08/2018	04/08/2018	55	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

1. Labeling of trees in the campus with their botanical name 2. Conducted Plantation awareness Program

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	3
Provision for lift	No	0
Ramp/Rails	Yes	3
Braille Software/facilities	No	0
Rest Rooms	Yes	3
Scribes for examination	Yes	3

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	1	02/07/201	6	Swachh Bharat Week	Unhygenic environme nt	150
No file uploaded.							

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Institutional Code of Conduct for Students	02/04/2018	The college expects students to adopt a mature and professional approach to their studies and their general conduct around the college. Ø Every male and female student, shall wear clean and neat prescribed uniform. Students should carry their valid

Institutional identity cards inside the campus. Ø Possession/ Consumption of intoxicants/ psychotropic substances/ drugs in any form, smoking, using chewing gum, paan masala, etc. are strictly prohibited. Ø Ragging/Sexual harassment in any form is objectionable and liable to be treated as criminal offence by law enforcing agencies as per the directives of Supreme Court. Ø Students should handle the furniture and other equipments with care. Damage to furniture, defacing white boards in class rooms/ sign boards and walls shall lead suspension or penalty from college. Ø In case of any instance of non-compliance of above existing rules/ code of conduct, disciplinary action will be initiated against the defaulter, which can even lead expulsion from the college. Institutional Code of 02/04/2018 Ø Every staff employed in Conduct for Non-Teaching the college shall stay Staff within the college during office hours and discharge his/ her duties efficientlyand diligently and maintain honesty, integrity, fairness and total quality management in all activities with mutual respect. Ø No nonteaching staff member should divulge official secrets, infringe, mutilate, conceal or forge official documents, receipts, etc. Ø No staff

member is allowed to intercept, misuse or misappropriate institutional money or goods/ services. Ø No nonteaching staff member should resort to anything

which can tarnish the image of the college. No non-teaching staff member should be a constituent of any secret cult. Ø No non-teaching staff member should use official time for private activities whatsoever. Ø Every staff employed at all times should deal politely with students, general public and with rest of the college staff. They must exercise self-discipline. Ø All non-teaching staff members should avoid using social networking sites such as Facebook, WhatsApp, Twitter, etc. during working hours and must abstain from taking photographs unnecessarily. Institutional Code of 02/04/2018 Teaching is a noble a Conduct for Teaching profession. It shapes the Staff character, caliber and future of the individual. He/ she can inspire and ignite them and instill a love of learning among students. Teacher's loyalty, sense of dedication and integrity of character at all times is an inspiration to their students. Teachers have to adhere to the following code of this institution: Ø Uphold the honour and dignity of teaching profession and act with honesty and integrity in all aspects of assigned job. Ø Provide innovative and quality education to students and apply knowledge and experience in facilitating the holistic development of students. Ø Be impartial, fair and committed to the best interests of students and nurture equality. Ø Abide by the rules and regulations of the institution, and work

to establish and maintain a culture of mutual interest. Ø Collaborate with fellow teachers and seek to develop positive relationship with students, parents and college administration. Ø Be good counsellors and facilitators and avoid confusion between professional work and private interests, which can have negative impact on students. Ø Comply with policies, procedures and guidelines of the institution, which aim to promote student education, welfare and protection. Ø Create an environment where students can become active agents in the learning process, and develop lifelong learning skills. Ø Act in the best interests of students, and help, guide and assist students in their learning process. They should encourage inquisitive students asking doubts and questions. Ø Interact with students in a friendly manner and not to exert personal influence in classroom with a particular student or group of students. Institutional Code of 02/04/2018 College principals are Conduct for Principal well-respected leaders who serve their students, teachers and rest of staff with great dedication and responsibility. college principals are required to adhere to a strict code of conduct, which are given below. Ø College principal has to monitor, manage and educate the administration of the institution. He/She has to chalk out a policy and

plan to execute the vision and mission. Ø Empower all his/her staff and students to reach their maximum potential and to be fair in his disciplinary actions for all faculty members, nonteaching staff and students. He/she must not nurture any grudge against any member which may lead to animosity and anxiety in the organization. Ø Ensure that the staff and students are aware of rules, policies and procedures laid down by the college and enforce them properly. Ø To make all his/her decisions for the best interests of the students and never put his interests above the greater good of the college. He/she has to respect the rights of all memmers of the committees members of the college. Ø Must thrust moral and ethical values while dealing with some sensitive issues, and avoid careless decisions that may result in violations of law. Ø College principal must refrain from inappropriate conduct and relationships with students and staff. He must listen to the students' ideas and set a supportive tone. Ø Has to exhibit outstanding and strong leadership skills and empower all staff members and students to reach their maximum potential. Ø Students trust their principal to take care of them, thus principal must apply active and passive honesty. He/she should never directly lie to anyone, must never

withheld vital
information that he/she
has to make public. Ø
Execute other qualitative
and quantitative work for
the welfare of the
institution and carry
forward the mission and
vision of the college for
academic excellence so
that society is served in
real manner.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Celebration of Swachh Bharat Week 02/07/2018 07/07/2018 150 National Voters Day 25/01/2019 25/01/2019 58 Restoration of Temple of Archaeological importance in 14/09/2018 14/09/2018 40	Activity	Duration From	Duration To	Number of participants
Restoration of 14/09/2018 14/09/2018 40 Temple of Archaeological importance in		02/07/2018	07/07/2018	150
Temple of Archaeological importance in	National Voters Day	25/01/2019	25/01/2019	58
Narastaan Tral	Temple of Archaeological	14/09/2018	14/09/2018	40

No file uploaded.

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

? Initiation of a plantation drive in the college campus with a number of indigenous plants saplings in collaboration with Social Forestry Department. ? Installation of ample number of Power Saving LED lights in Campus. ? visiting the natural eco-systems like local water bodies for their restoration and cleanliness. ? Cleanliness drive under Swacch Bharat Abhiyan by NSS Volunteers ? Provision of dustbins at various points of the campus ? Regular cleaning of the campus (weeding and brooming)

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

Title of the practice: Restoration of Historical Site at Narastan Tral Objectives: i) To conduct a cleanliness drive in and around the famous historical site. ii) To educate the local populace regarding the importance of such sites in identifying our past. iii) To clean the nearby springs/ streams as a symbol of awareness among the local populace. Context: Narastan lies in North-East of Awantipora, 16 Km from Tral town towards famous Aripal. The place of Narastan is famous for its ancient temple dedicated to Lord Vishnu. This stone is distinguished for its architectural works. An interesting feature of this site is that it has no ceiling. There is a stream of water that gushes down in front of the temple. However, the site was badly affected. Grass, weeds and sedge had overgrown in the stones. Plastic and filth and empty containers were strewn all around. There was garbage piled everywhere- thus making the whole monument susceptible to annihilation. Keeping in view the importance of archeological site, the college administration decided to conduct a cleanliness drive in and around the historical site so as to restore its original sanctity. The Practice: On 14th of September 2018, both the NSS units of the college led by Programme Officers conducted a cleanliness drive in and around the site. Almost all the departments of the college co-operated the NSS teams and volunteered to be a part of the programme. To make the event a success, the

college administration issued orders for procurement of following items 1. Refreshment for volunteers 2. Polybags for carrying trash 3. Rubber Gloves for volunteers 4. Petrol/ Gasoline for brush cutter 5. Brooms The garbage collected was disposed off safely in an eco-friendly manner. The act was appreciated by the local population. Evidence of Success: The NSS volunteers under the supervision of POs and other staff helped to restore this archeological site. The noble act proved to be an elevating experience for the students. It infused a spirit of love, brotherhood and social service among them. In community members, it imbibed a new spirit in their otherwise dead hearts for preservation of such historical sites in our valley. Problems Encountered No problem encountered. Title of Practice: Preservation of Walnut trees in the campus Objectives: I) To preserve endangered Walnut trees from extinction. II) To generate revenue for the College. III) To maintain the ecological balance in the Campus. IV) To encourage the students for planting such trees in their local areas. The Context: Walnut trees enjoy a special status in Kashmir as it is unlawful to cut these trees without informing the authorities as these trees are at the verge of their extinction. In order to safeguard these plant species, College administration has taken an initiative in this direction. GDC Tral campus harbours near about fourteen walnut trees of different varieties. These plants in their natural habitat are preserved from every anthropogenic invasion. This serves two purposes to the college. One, after the walnuts are harvested, they are sold, which fetches college an appreciable revenue and second is that they add to the scenic beauty of the college campus. College teachers continuously encourage the students to plant these trees in their local areas by highlighting the numerous advantages of walnuts as well as walnut trees. The Practice: Walnut trees are extremely resistant to pests, thus they don't need any pesticide sprays. However to ensure good health of these plants, the college at the onset of every spring season deweeds the area around the walnut stems. Then fertilizers are added to the soil which provides important nutrients to the walnut trees. At the time of harvesting College conducts on the spot auction of walnuts and they are then sold to the highest bidder. The revenue so obtained is deposited into the government account against the proper receipt. Problems Encountered: No major problem encountered.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.qdctral.ac.in/docs/iqac/Institutional%20Best%20Practices.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

If there is any institution to which goes the credit of maintaining, preserving and teaching communal harmony and religious tolerance in a multi-religious, multi-cultural, and multi-lingual place like Tral, that is only Government Degree college Tral-the sole Higher Education institution in this tehsil. And if any institution can claim to be the preserver and preacher of 'Kashmiriyat'-a term which symbolizes Unity in Diversity-in Tral, that is only GDC Tral. Besides fulfilling the higher education needs and thereby making the Tral youth future-ready,GDC Tral and its proud administration leaves no stone unturned in extending every possible support for preserving and spreading the message of communal harmony among the people. Our efforts are not limited to classroom lectures only in fact, what we preach in classrooms, we practice that in public. The institution has the distinction of being the only institution in Tral, the volunteers of which serve at the religious festivals of Islam and Sikhism (the two major communities in Tral) with equal zeal and enthusiasm. Be it the Sikh festivals like Baisakhi, Guru-purub and Akhandpat Sahab, or the Muslim festivals like Eid Milad-un-Nabi[SAW] and Urs Shah-i-Hamdhan [RA], the

NSS volunteers of the college, irrespective of their caste, creed and religion, serve the pilgrims in the best possible way. Besides, the college administration always pays a visit to Boarding house Tral on Akhandpat Sahab to wish the Sikh community and therebystrength the inter-faith bond in the society. And only recently our college NSS units did a cleanliness drive in one of the oldest Mandirs of Kashmir located in Tral. Above all the college regularly organizes seminars on value education, peace education and Gandhian philosophy of non-violence to foster values like truth, ahimsa, non-violence, secularism and fellow feeling in the students. All these measures play a significant role in instilling the spirit of communal harmony and fellow-feeling among the students and in the society.

Provide the weblink of the institution

http://www.gdctral.ac.in/

8. Future Plans of Actions for Next Academic Year

The College plans to undertake the following activities in the next academic year: • Augment the infrastructure by having more facilities in terms of Classrooms and library. • Conduct Environmental awareness programs. • Conduct programs promoting universal values and ethics. • Promote research culture in the institution by conducting Conferences and seminars. • Encourage/Guide faculty towards extensive use of ICT in teaching-learning process. • Encourage students to harness their inherent potential by participating in intra and inter-college competitions.